


RUTH SMITH
29/3/23



Equality Statement 2022-25

The Dingle Primary School has an important role in supporting the creation of a fair society through the education we provide, the people we employ and the money we spend. Equality is integral to everything the school does. We are committed to making The Dingle Primary School a place of opportunity where everyone can belong, addressing the needs and aspirations of all those who attend school and live in the community.

Our commitment to equality

The School is committed to advancing equality of opportunity between people; fostering relations between different individuals and groups; eliminating discrimination, harassment and victimisation.

The School will take steps to promote understanding, meet needs, remove or minimise disadvantage, encourage participation in school and public life and tackle prejudice. The School does not tolerate harassment, victimisation or unlawful discrimination in its teaching of the curriculum, employment of staff or contracting with services on the grounds of age, disability, gender reassignment, race/ethnicity, religion or belief, sex, sexual orientation, marriage & civil partnership, and pregnancy & maternity.

Everyone is expected to share the School's commitment including people, organisations, and companies we work in partnership with and those who provide goods and services on our behalf.

The School will monitor its activity to make sure this happens and take decisive action against those found to be in breach of this statement.

Everyone is expected to:

- Endeavour to understand the needs of The Dingle School community;
- Engage with all our stakeholders;
- Deliver an efficient, responsive education, service and excellent care to the community;
- Provide strong leadership, partnership and organisational commitment;
- Be exemplary employees reflecting a modern and diverse workforce.